

CONNECT CHARTER SCHOOL SOCIETY

Policy Title: Role of the Principal

Policy No. 4.02

RATIONALE: The Board recognizes the importance of leadership from the principal in the successful operation of the school.

POLICY: The principal is responsible for overseeing all aspects of the school operation in accordance with regulations in the Education Act, other statutory requirements, the Connect Charter School charter and Board policy, as well as to provide educational leadership consistent with the Alberta Education Leadership Quality Standard document.

PRINCIPLES:

1. The principal is directly responsible to the Superintendent of the school for the implementation of the school program, for fostering conditions that will maximize learning, for the efficient use of physical and financial resources, and for the effective performance of personnel.
2. The principal will collaborate with the assistant principals as members of the administrative team to carefully manage the school, its resources and personnel.
3. The principal is responsible for assuring that the teachers adhere to the Teaching Quality Standard and requirements as outlined in the Education Act, other statutory requirements and the charter mandate.
4. The principal will build on the strengths of the institution and seek constantly to improve its educational climate.
5. Wherever possible decisions affecting the school should be made in collaboration with appropriate staff and the school community in an effort to reach a consensus. In circumstances where consensus is not possible, decision-making authority is assigned to the principal.
6. Inherent in the position of principal is the delegation of duties and roles to assistant principals and other staff members in accordance with their areas of interest and expertise. Nevertheless, the principal assumes overall responsibility for their actions and roles.
7. The principal will perform all duties and responsibilities and meet all requirements as outlined in the Education Act;
8. The principal will demonstrate all of the competencies identified in the Leadership Quality Standard and the Connect Charter School Exemplary Leadership Framework (See Appendix 4: Exemplary Learning, Teaching, and Leadership Frameworks); and comply with the Practice Review of Teachers and Teacher Leader Regulations.

First Reading November 15, 2004

Adopted November 27, 2004

Amended February 13, 2018

PROCEDURES

The Principal shall:

1. Be appointed by the Superintendent and a committee of the board.
2. Be evaluated by the Superintendent in the first year as principal and every two years thereafter, using the Connect Charter School Exemplary Leadership Framework and the Alberta Education Leadership Quality Standard as the basis for the evaluation.
3. Collaborate with the assistant principals to outline a role description and identifying areas of responsibility on an annual basis.
4. Provide evaluative feedback to the assistant principals based on the role descriptions, the Connect Charter School Leadership Framework, and the Alberta Education Leadership Quality Standard competencies related to their assigned roles in the first year of appointment as an assistant principal, and every two years thereafter.